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STAFF WEEK

**MODERNIZING UNIVERSITIES WITHIN THE ALLIANCE
FRAMEWORK**

**DEDICATED TO MANAGING DIRECTORS, DEANS,
SENIOR ADMINISTRATORS FROM T4EU UNIVERSITIES**

September 24th to 26th 2024



**Université
Jean Monnet**
Saint-Étienne



Program - Tuesday September 24th*

*A more detailed program will be communicated later.

Welcome coffee

- Icebreaker activity
- Presentation of the operational structures of the represented universities (preparatory work requested from the participants)

Coffee break

- Challenging our organizations regarding the European scale

Lunch break

Organizational innovation: innovative structural models in higher education

- Case studies of successful organizational transformations
- Group discussions on implementing agile structures for improved efficiency
- Group discussions on developing transversality rather than verticality in organizations

Program - Wednesday September 25th*

*A more detailed program will be communicated later.

- Problem solving workshop : workshop addressing real challenges faced by participants, how to strengthen inter-departmental collaborations, sharing solutions with the group

Coffee break

- Problem solving workshop - following up

Lunch break

- Cultural activity : visit to the Cité du Design

Diner

Program - Thursday September 26th*

*A more detailed program will be communicated later.

- Workshop “new spaces for collaboration, social dialogue” : Building an effective collaboration between leading management and labor representatives (workshop session on role/structure/objectives of labor unions in higher education in their own countries), historical review of unionization in academia and its evolution, case studies/simulation of bargaining, etc.

Coffee break

- Review of discussions, impact, planned next steps, conclusion

Lunch break

Departure - from 2:00pm

Application and general information

- Location of the Staff Week : **Saint-Etienne - Maison de l'Université** - 10 rue Tréfilerie (Room to be confirmed)
- Application deadline : **August 26th**
- Maximum **2 participants** per T4EU university
- To apply, please send an email to **lise.marguet@univ-st-etienne.fr** indicating your university, job position, English level (B1 minimum required), French level (A1 to C2), phone number.
- **There is no fees to participate in this Staff Week.** The 3 lunches and 1 dinner will be covered by JMU. However, transportation and accommodation are at your expense. We encourage you to directly contact the International Office of your university for details on coverage options (such as Erasmus+ scholarships for staff or T4EU funds).